Volunteer COVID Safety Fact Sheet

The **Volunteer COVID Safety Fact Sheet** has been developed to establish COVID Safe Behaviours along with updated terms and conditions for volunteering with Cumberland City Council.

When volunteering with Cumberland City Council please be aware that:

- Volunteers with Cumberland City Council are not covered by Workers Compensation. Under the *Work Health and Safety Act (2011)*. You are a volunteer if you are working without payment or financial reward for an organisation that also engages paid workers.

- Voluntary Workers Personal Accident Insurance only covers volunteers for injury in the workplace and not illnesses. Therefore, Voluntary Workers Personal Accident Insurance will not provide cover for a volunteer infected with COVID-19.

- Council has a duty under the *Work Health and Safety Act (2011)* to ensure, so far as is reasonably practicable, that the health and safety of workers, volunteers, and the public who interact with our workers and volunteers is not put at risk. Vaccination against COVID-19 is a reasonably practicable step available to minimise the serious public health risks that COVID-19 presents.

- All volunteers with Cumberland City Council are required to be vaccinated against COVID-19, including any required booster shots. Volunteers will be required to provide evidence of vaccination to Council. Acceptable forms of evidence of vaccination include an immunisation history statement or an official Australian Government COVID-19 digital certificate, which can be obtained through a MyGov account.

COVID Safe Behaviours

COVID-safe behaviours will remain an important part of taking care of each other for the foreseeable future. We all need to play our part to keep on top of COVID. To help manage the ongoing risk that COVID poses, there are some key behaviours that continue to help protect everyone.

As a volunteer for Cumberland City Council, it is expected that you will adhere to the below measures:

- Stay at least 1.5 metres away from others whenever practical
- Volunteers need to wear suitable protective gear when they are volunteering. E.g. masks, gloves and hand sanitiser.
- Wash your hands often with soap and warm water and/or use alcohol-based hand sanitiser
- Complete training about Covid-19 if required.
- Stay at home if you are unwell and always cover coughs and sneezes. COVID-19 spreads when people are unwell and don't take self-isolation seriously. If you feel sick, even with mild symptoms, stay at home. Face masks help protect you and the people around you from the spread of infectious droplets.
- Get tested for COVID-19 if you have any cold or flu-like symptoms, no matter how mild.
- If you receive a positive COVID-19 result, please notify your supervisor or the Volunteering Officer immediately.

If you have any questions about any of the content in this factsheet, please contact Volunteering Officer on 8757 9000 or volunteer@cumberland.nsw.gov.au.